

Position Title	Youth Worker for the YACVic <i>'Future Proof'</i> Project
Salary	SCHCADS Award – Level 5.1/ \$43.80 per hour/ \$86,551.20 annual wage
Employment Type	38 hours per week/ 1.0EFT
Reports To	Programs Manager
Supervises	YACVic Bushfire Recovery Youth Worker - shared responsibility
Further Information	02) 6056 0966

Your Employer

The North East Local Learning and Employment Network (NELLEN) is one of 31 Victorian Local Learning and Employment Networks (LLENs). The LLENs are a Victorian Government initiative which has core objectives that focus on improving education and employment participation, engagement, attainment and transition for young people within designated geographical boundaries. NELLEN covers four Local Government Areas – Alpine, Indigo and Towong Shires and the City of Wodonga.

LLENs achieve their objectives by bringing together education providers, industry, community and government organisations to build sustainable partnerships that support improved transition into employment and further education for young people aged 10 to 25 years. There is particular attention placed on young people who are at risk of disengaging, or who have already disengaged, from education and training and are not in meaningful employment. LLENs receives their operational funding from the Department of Education and Training (DET). NELLEN receives additional funding for short-term projects from a variety of sources.

Youth Affairs Council of Victoria (YACVic) are providing funds to the Ovens-Murray and Gippsland LLENs to support the *'Future Proof: Young People, Disaster Recovery and (Re)building Communities'* project (Future Proof). These funds are part of the Australian Government Black Summer Bushfire Recovery Grants Program, which establishes projects centred on community recovery and resilience activities in response to the 2019-2020 bushfires. The project is to be delivered from 1 July 2022 to 31 May 2024.

Your Opportunity

The YACVic project team of 12 Youth Workers will work alongside project partners, six local government and one community controlled aboriginal health organisation, and use the principles of youth participation to actively support young people into career and work opportunities, as defined by the project objectives. NELLEN's Future Proof Youth Worker will provide workforce development opportunities for young people within the broader context of the local bushfire recovery plans being developed in communities of North East Victoria.

As the Future Proof Youth Worker, you will research and review specific qualifications and employment pathways that relate to the development of young people's personal resilience, community and youth development skills, emergency management, and the protective factors relevant to youth mental health. You will work alongside Victoria University, another project partner, and local training providers to identify and support opportunities for young people to undertake recognised, accredited, qualifications. You will also source local work placements and traineeships that support the completion of these qualifications. You will provide this for all the young people engaged in the project delivery in the NELLEN and NE Tracks region (see below). The LLENs' SWL teams are available to provide additional guidance for this stage of the project's delivery.

This position is located in North East Victoria and covers NELLEN's four local government areas (Alpine, Indigo, and Towong Shires, and the City of Wodonga) and NE Tracks' Mansfield Shire and Rural City of Wangaratta.

Your Role

As the Future Proof Youth Worker you will **lead** the:

- Identification of local pathways for young people to study in community services, mental health, youth work and emergency services,
- Promotion of the local pathways and study opportunities to local young people, including the provision within the project to cover the course fee,
- Coordination and support of young people enrolled in these pathways,
- Engagement in and maintenance of the relationships with the project partners, including the one-on-one and collective support for the young people enrolled in pathway study,
- Discussions with local employers and the Bushfire Recovery teams to determine the links between the region's Recovery Plans and the likelihood of increased workforce capacity through the young people's pathway study
- Collaboration with other Youth and Peer Workers as they assist young people within the project's broader objectives, including the development of a strength-based partnership model,
- Participation in the project's articulated partnership activities, including the Community of Practice and training workshops,
- Supervision of the Future Proof Peer Worker, utilising NELLEN's strength-based solution focused model of supervision.

As the Future Proof Youth Worker you will **support** the Programs Manager and Chief Executive Officer by:

- Participating in the project's evaluation,
- Recording relevant project details,
- Providing data and anecdotal evidence for the project's reports,
- Participating in NELLEN's staff meetings and organisational activities, *as required*.

Assessing your suitability – please respond to each criterion with specific examples

As NELLEN's Future Proof Youth Worker, you will **demonstrate** the following attributes:

- Demonstrated experience in the rural youth, community development, or education sector.
- Demonstrated experience in developing, coordinating, and co-leading youth (12-24) projects.
- Understanding of how to support young people to obtain qualifications and obtain and maintain employment based traineeships.
- Understanding of youth participation principles and ethical practice principles in youth work.
- Demonstrated understanding of the issues and barriers impacting employment and educational attainment for rural and regional young people including in fire and disaster affected areas.
- Demonstrated understanding of appropriate behaviours when engaging with children and young people from diverse backgrounds, and a strong commitment to the Victorian Child Safe Standards.
- Demonstrated ability to develop positive, collaborative working relationships with a range of stakeholders.
- Experience in working with communities impacted by natural disaster
- Excellent communication skills, including confidence in public speaking and the ability to facilitate workshops and meetings.

NB: a current drivers licence with no restrictions is essential to this project position.

Additional Information

- NELLEN is a non-smoking environment.
- The contract term is subject to the successful completion of a six-month probation period.
- NELLEN values its staff members and promotes leadership, creative thinking and innovation We respect professional behaviours, embrace diversity and encourage work-life balance.
- NELLEN actively supports staff to access a range of flexible work options, provides employee assistance programmes, and professional development opportunities to full-time staff after their annual review.

Further Enquiries

Please contact Ellyn Martin – Business Growth Strategies – 0412 375760/ ellyn@businessgrowthstrategies.biz