

Position Title	Peer Worker for the YACVic <i>'Future Proof'</i> Project
Salary	SCHCADS Award – Level 2.1/ \$23.67 per hour/ \$46,771.92 annual wage
Employment Type	38 hours per week/ 1.0EFT
Reports To	Programs Manager via the <i>Future Proof</i> Project Worker
Further Information	02) 6056 0966

Your Employer

The North East Local Learning and Employment Network (NELLEN) is one of 31 Victorian Local Learning and Employment Networks (LLENs). The LLENs are a Victorian Government initiative which has core objectives that focus on improving education and employment participation, engagement, attainment and transition for young people within designated geographical boundaries. NELLEN covers four Local Government Areas – Alpine, Indigo and Towong Shires and the City of Wodonga.

LLENs achieve their objectives by bringing together education providers, industry, community and government organisations to build sustainable partnerships that support improved transition into employment and further education for young people aged 10 to 25 years. There is particular attention placed on young people who are at risk of disengaging, or who have already disengaged, from education and training and are not in meaningful employment.

Youth Affairs Council of Victoria (YACVic) are providing funds to the Ovens-Murray and Gippsland LLENs to support the *'Future Proof: Young People, Disaster Recovery and (Re)building Communities'* project (Future Proof). These funds are part of the Australian Government Black Summer Bushfire Recovery Grants Program, which establishes projects centred on community recovery and resilience activities in response to the 2019-2020 bushfires. The project is to be delivered from 1 July 2022 to 31 May 2024.

Your Opportunity

The YACVic project team of 12 Peer Workers will work alongside project partners, six local government and one community controlled aboriginal health organisation, and use the principles of youth participation to actively support young people into career and work opportunities, as defined by the project objectives. The position is available to people **aged 25 years or under**. NELLEN's *Future Proof* Peer Worker will support workforce development opportunities for young people within the broader context of the local bushfire recovery plans being developed in communities of North East Victoria.

The role will work alongside industry providers and other local project partner to assist in identifying and supporting opportunities for young people to undertake recognised **qualifications** in the areas of in emergency management, community services, mental health and youth work. The role will help to develop support structures for young people into find, and keep local skills training, work placements and traineeships.

This role will assist with coordinating local training activities that target young people. This role works with key stakeholders to develop local activities that focus on including young people in bushfire preparedness, recovery, and resilience including bushfire recovery employment opportunities. The position works closely with other external and internal project partners

As part of the role, you will participate in a **Community of Practice (COP)** which brings all fifteen partners together for training, project development and support related to youth participation, and ethical youth work practice in bushfire recovery projects. The role will encourage young people's voices to be heard and for them to take an active role in community bushfire recovery activities. The role will actively support and promote opportunities for young people and relevant community organisations including supporting participation on local youth advisory structures, providing input to resources, evaluation tools and research activities alongside other project partners.

You will be supported to **obtain or upgrade** your qualifications as part of this role.

Your Role

As the **Peer Worker**, you will **collaborate** with the Project Worker to:

- Identify local pathways for young people to study in community services, mental health, youth work and emergency services,
- Promote the local pathways and study opportunities to local young people,
- Coordinate and support of young people enrolled in these pathways,
- Engage in and maintain of the relationships with the project partners, including the one-on-one and collective support for the young people enrolled in pathway study,
- Discuss with local employers and the Bushfire Recovery teams to determine the links between the region's Recovery Plans and the likelihood of increased workforce capacity through the young people's pathway study
- Collaborate with other Youth and Peer Workers as they assist young people within the project's broader objectives, including the development of a strength-based partnership model,
- Participate in the project's articulated partnership activities, including the Community of Practice and training workshops.

As the Future Proof Peer Worker you will **support** the Project Worker, Programs Manager and Chief Executive Officer by:

- Participating in the project's evaluation,
- Recording relevant project details,
- Providing data and anecdotal evidence for the project's reports,
- Participating in NELLEN's staff meetings and organisational activities, *as required*.

Assessing your suitability – please respond to each criterion with specific examples

As NELLEN's **Peer Worker** you will **demonstrate** the following attributes:

1. Demonstrated experience in design and facilitation of consultations and training workshops for young people. *For example*, coaching a sports team or running school leadership workshops,
2. An understanding of the barriers rural young people face in employment and educational attainment especially those living in fire and disaster affected areas,
3. An understanding of appropriate behaviours when working with diverse young people, and a commitment to Victorian Child Safe Standards, and the Code of Ethical Practice for the Victorian Youth Sector,
4. An understanding of the issues important to rural and regional communities, particularly as they relate to young people, in fire and disaster affected areas,
5. Demonstrated ability to develop positive, collaborative working relationships with a range of stakeholders. strong relationships with peers and others such colleagues, teachers or community leaders,
6. A willingness to undertake qualifications in youth or community services as part of the role,
7. Personal organisation and administration skills, with the ability to prioritise tasks.

As NELLEN's **Peer Worker** it is **desirable** to have lived or learned experience of youth cohorts who often face marginalisation (including but not limited to, rural and regional, disabled, Aboriginal and or Torres Strait Islander, LGBTIQ+, multicultural, OOH care and youth justice young people).

Additional Information

- NELLEN is a non-smoking environment
- The contract term is subject to the successful completion of a six-month probation period
- NELLEN values its staff members and promotes leadership, creative thinking and innovation We respect professional behaviours, embrace diversity and encourage work-life balance
- NELLEN actively supports staff to access a range of flexible work options, provides employee assistance programmes, and professional development opportunities to full-time staff

Further Enquiries

Please contact Andrew Scanlan – Programs Manager – 0408 319 591/ programs@nellen.org.au

[https://nellen.sharepoint.com/HR/Staff Recruitment/2022 Recruitment/YACVic - Bushfire Team/YACVic Future Proof Project Peer Worker.docx](https://nellen.sharepoint.com/HR/Staff%20Recruitment/2022%20Recruitment/YACVic%20-%20Bushfire%20Team/YACVic%20Future%20Proof%20Project%20Peer%20Worker.docx)